

**GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT
STRATEGIC HIRE REQUEST**

10/9/19

Date

Site	Position	Justification
<input checked="" type="checkbox"/> GC <input type="checkbox"/> CC <input type="checkbox"/> DS	<p>Please include:</p> <p>Position Title Library Technician II</p> <p>Unit/Classification CSEA</p> <p>Position # CL- 00581</p> <p>FTE 1.0</p> <p>Department LRC – GC College Library</p>	<ol style="list-style-type: none"> 1. What will the position do? This position provides a variety of technical duties related to public service, circulation, and cataloging resources in a community college library. 2. Current status of position? <ul style="list-style-type: none"> o Position vacant due to an internal candidate's promotion (October 9, 2019) 3. Strategic Staffing Rationale Please address at least one of the following items when answering the questions below (provide specific details): <ol style="list-style-type: none"> a. Critical threshold of educational or support services – this position fully utilizes various library related resources ensuring students have full access to essential learning tools b. Essential supervision – this position recruits, interviews and trains hourly employee 4. Budget Impact – Identify the Following: <ol style="list-style-type: none"> a. Specify whether the position is included or not included in the current budget-Yes. b. Key code and Object code 1341003-2110s c. Fiscal Impact: - No impact – filling a position due to advancement of current Lib Tech II; Salary: plus benefits d. RAF impact (check one): <ul style="list-style-type: none"> <input type="checkbox"/> Include in RAF calculation <input type="checkbox"/> No impact – replacement (vacant one year or less) <input type="checkbox"/> No impact – funded by _____ Restricted Funds <input type="checkbox"/> No impact – funded by _____ <input type="checkbox"/> No impact – restructure within existing funds <input type="checkbox"/> No impact – reallocation of faculty FTE resulting in new position number